



Town of Exeter						
2021 General Fund Budget						
Select Board Budget						
Version #3 Updated: 1/19/21						
Org	Object	Description	2019 Budget	2020 Budget	2021 SB Budget	Explanation
01413011	55088	TM- Dues	15,250	16,000	16,000	NHMA (townwide), ICMA (TM), MMANH (TM) annual dues
01413011	55091	TM- Education/Training	500	500	300	
01413011	55106	TM- Equipment Purchase	300	300	300	Small equipment (file cabinet, other)
01413011	55128	TM- Fuel	-	1	1	Unreimbursed fuel expense
01413011	55171	TM- Legal/Public Notices	500	500	500	Budget/bond notices, public hearings, CDBG hearings
01413011	55198	TM - Office Equipment Leases	10,000	10,000	11,250	New Pitney Bowes Postage and Folding Machine lease, copier leases Town Office/Planning (from off. Equip)
01413011	55199	TM- Office Equipment Maintenance				
01413011	55200	TM- Supplies	3,600	3,600	3,600	Supplies for town offices (paper, etc.)
01413011	55212	TM - Phone Reimbursement	1,380	1,380	1,380	Reimbursement for phone (TM, EA- 50/50 split with Welfare)
01413011	55224	TM- Postage	150	150	300	TM office postage needs (Reserve moved to GG)
01413011	55246	TM- Reference Material	200	200	150	NHMA, ICMA publications
01413011	55291	TM- Subscriptions	260	260	260	Exeter News-Letter, Portsmouth Herald
01413011	55302	TM- Town Report Expense	2,400	2,400	2,400	Printing of annual Town Report (Select Print Solutions)
01413011	55308	TM- Travel Reimbursement	500	500	300	Mileage reimbursement for TM/EA
		General Expenses Total	41,040	39,791	43,341	
01413011	55998	TM- Due from Water Fund	(31,781)	(32,764)	(33,927)	12.5% water fund
01413011	55999	TM- Due from Sewer Fund	(31,781)	(32,764)	(33,927)	12.5% sewer fund
		Due from Water/Sewer Funds	(63,561)	(65,529)	(67,854)	
		<b>Town Manager Total</b>	<b>235,817</b>	<b>244,451</b>	<b>254,976</b>	<b>V</b>
<b>Human Resources</b>						
01415515	51110	HR- Sal/Wages FT	70,134	72,742	74,950	1 FT: Human Resource Director
01415515	51200	HR- Sal/Wages PT	19,515	31,451	31,165	1 PT: Human Resource Assistant (29 hr/wk)
01415515	55371	HR- Wage Reclassifications	6,000	21,890	7,500	Wage adjustments/classifications
		Salaries Total	95,649	126,083	113,615	
01415515	52100	HR- Health Insurance	17,597	19,128	19,610	2.5% increase in the premium rate
01415515	52110	HR- Dental Insurance	1,011	1,050	1,050	No change in the premium rate
01415515	52120	HR- Life Insurance	126	108	108	No change in the premium rate
01415515	52130	HR- LTD Insurance	770	684	705	No change in the premium rate
01415515	52200	HR- FICA	5,930	7,817	7,044	Based on wages: 6.2%
01415515	52210	HR- Medicare	1,387	1,828	1,647	Based on wages: 1.45%
01415515	52300	HR- Retirement Town	10,162	10,570	9,460	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec

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		Benefits Total	36,983	41,186	39,625	
01415515	55050	HR- Conf Rooms/Meals	1,375	1,320	475	Primex
01415515	55055	HR- Consulting Services	1	1	1	Update job descriptions and pay classifications
01415515	55088	HR- Dues	355	504	547	NH HR Assoc, (2) IPMA-HR, SHRM
01415515	55091	HR- Education/Training	835	4,260	2,285	Munis training for new employee, IPMA-HR, NHMA, Sheehan, Phinney, Bass & Green Annual Labor & Employment Law review
01415515	55097	HR- Employee Relations	1,500	1,500	1,500	Benefits Fair, employee service and recognition
01415515	55099	HR- Employee Notices	1,500	1,500	1,500	Posting of open job positons
01415515	55106	HR- Office Equipment Purchase		200	-	Shredder FY20, None FY21
01415515	55190	HR-Mobile Communications	360	360	360	Cell Phone Reimbursement for HR Director
01415515	55200	HR- Office Supplies	500	775	775	Office supplies and remote access software
01415515	55226	HR- Pre-Employment Screening	600	600	600	Pre-employment expenses
01415515	55246	HR- Reference Materials	400	400	400	Books, postings and information booklets
01415515	55308	HR- Travel Reimbursement	750	1,135	200	Mileage, Tolls, Parking
		General Expenses Total	8,176	12,555	8,643	
01415515	55998	HR- Due from Water Fund	(10,712)	(14,538)	(14,574)	10% to water fund
01415515	55999	HR- Due from Sewer Fund	(10,712)	(14,538)	(14,574)	10% to sewer fund
		Due from Water/Sewer Funds	(21,423)	(29,076)	(29,148)	
		<b>Human Resources Total</b>	<b>119,385</b>	<b>150,748</b>	<b>132,735</b>	<b>V</b>
<b>Transportation</b>						
01419919	55040	GG - Transportation	1	1	1	Request from COAST bus service with \$ 16.77K to come from Transportation Fund 05
		<b>Transportation Total</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>V</b>
<b>Legal</b>						
01415320	55170	GG- Legal Expense	80,000	80,000	80,000	Professional legal services for Mitchell Municipal Group and other legal advisors
		<b>Legal Total</b>	<b>80,000</b>	<b>80,000</b>	<b>80,000</b>	<b>V</b>
<b>Information Technology</b>						
01415025	51110	IT- Sal/Wages FT	98,509	101,832	148,712	2 FT: IT Coord (Split 80% GF and 20% CATV Fund); IT Tech (Split 40% GF, 5% Water/Sewer each, 50% CATV); New Network Administrator (8 months)

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01415025	51300	IT- Sal/Wages OT	240			
		Salaries Total	98,749	101,832	148,712	
01415025	52100	IT- Health Insurance	12,002	17,587	35,437	2.5% increase in the premium rate
01415025	52110	IT- Dental Insurance	680	1,384	2,226	No change in the premium rate
01415025	52120	IT- Life Insurance	133	113	185	No change in the premium rate
01415025	52130	IT - LTD Insurance	818	722	722	No change in the premium rate
01415025	52200	IT- FICA	6,122	6,314	9,220	Based on wages: 6.2%
01415025	52210	IT- Medicare	1,432	1,477	2,156	Based on wages: 1.45%
01415025	52300	IT- Retirement Town	11,133	11,375	19,108	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	32,320	38,971	69,054	
01415025	55048	IT- Computer Software	9,500	17,500	21,700	See Narrative
01415025	55058	IT- Contract Services	16,000	26,500	16,000	200 hours
01415025	55091	IT- Education/Training	5,400	2,800	2,700	Online training for 1 FT employee (\$1000), Town Wide training on email security (\$1700)
01415025	55106	IT- Equipment Purchase	1,000	1,000	800	Tools and furniture
01415025	55136	IT- GIS Software	7,000	7,000	7,500	Maps Online, ESRI licenses, increase to Support calls (Invoiced in November)
01415025	55159	IT- Internet Services	18,750	30,920	20,580	See Narrative
01415025	55190	IT- Mobile Communications	600	400	600	Cell Phone reimb for IT Director
01415025	55195	IT- Network Supplies	12,500	11,000	6,000	Drive replacement on at least one backup server and replacement of some larger battery backup systems.
01415025	55200	IT-Office Supplies	600	1,000	600	Batteries, USB, RAM, Hard Drives, Power Supplies
01415025	55212	IT- Phone Reimbursement	-	-	-	Do not use this line item.
01415025	55213	IT- Phone Utilization	25,400	26,000	26,375	12.5% allocated to Water/Sewer Funds each
01415025		IT- Email Filtering/Archiving		-	14,100	12.5% allocated to Water/Sewer Funds each
01415025	55270	IT- Software Agreement	4,800	4,600	6,646	See Narrative under service Contracts
		General Expenses Total	101,550	128,720	123,601	
01415025	57003	IT- CO- Computers	22,500	10,200	13,650	17 PC plus 3 laptops and 5 monitors
01415025	57006	IT- CO- Equipment	6,000	4,300	3,000	Doors, cameras and security systems
		Capital Outlay Total	28,500	14,500	16,650	
01415025	55998	IT- Due from Water Fund	(15,545)	(14,581)	(33,277)	12.5% of wages/benefits for IT Coordinator and New Network Administrator; 5% of wages/benefits for IT Tech
01415025	55999	IT- Due from Sewer Fund	(15,545)	(14,581)	(33,277)	12.5% of wages/benefits for IT Coordinator and New Network Administrator; 5% of wages/benefits for IT Tech

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		Due from Water/Sewer Funds	(31,090)	(29,162)	(66,554)	
		<b>Information Technology Total</b>	<b>230,029</b>	<b>254,861</b>	<b>291,463</b>	<b>V</b>
<b>Trustee of Trust Funds</b>						
01413030	51000	TT- Sal/Wages Elected	828	828	828	Wages for Trustee of Trust funds
		Salaries Total	828	828	828	
01413030	52200	TT- FICA	51	51	51	Based on wages: 6.2%
01413030	52210	TT- Medicare	12	12	12	Based on wages: 1.45%
		Benefits Total	63	63	63	
		<b>Trustee of Trust Funds Total</b>	<b>891</b>	<b>891</b>	<b>891</b>	<b>V</b>
<b>Town Moderator</b>						
01414040	51000	MO- Sal/Wages Elected	800	1,225	700	2 deliberative, 1 election, 1 special election
		Salaries Total	800	1,225	700	
01414040	52200	MO- FICA	50	76	43	Based on wages: 6.2%
01414040	52210	MO- Medicare	12	18	10	Based on wages: 1.45%
		Benefits Total	61	94	54	
		<b>Town Moderator Total</b>	<b>861</b>	<b>1,319</b>	<b>754</b>	<b>V</b>
<b>Town Clerk</b>						
01414051	51000	TC- Sal/Wages Elected	77,947	80,628	82,862	1 FT: Town Clerk
01414051	51110	TC- Sal/Wages FT	130,990	126,065	130,570	Includes 1 FT Deputy TC + 2 FT Asst Clerks
01414051	51300	TC- Sal/Wages OT	300	300	300	OT for Assistant Clerks
01414051	51400	TC- Longevity Pay	1,800	900	950	Longevity for 1 Assistant Clerk
		Salaries Total	211,037	207,893	214,682	
01414051	52100	TC- Health Insurance	60,851	65,010	66,042	2.5% increase in the premium rate
01414051	52110	TC- Dental Insurance	5,679	5,900	5,900	No change in the premium rate
01414051	52120	TC- Life Insurance	315	270	270	No change in the premium rate
01414051	52130	TC- LTD Insurance	856	758	779	No change in the premium rate
01414051	52200	TC- FICA	13,712	12,889	13,310	Based on wages: 6.2%
01414051	52210	TC- Medicare	3,060	3,014	3,113	Based on wages: 1.45%
01414051	52300	TC- Retirement Town	23,789	23,222	27,127	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	108,263	111,063	116,541	

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01414051	55049	TC- Computer Supplies	1,200	1,200	1,200	toner cartridges, validator ribbons, calculator ribbons
01414051	55050	TC- Conf/Room/Meals	2,000	2,000	2,000	Mandatory Fall Conference (Certification requirement)
01414051	55058	TC- Contract Services	2,700	1,700	1,700	NEACTC Conference in VT, IIMC Conference
01414051	55084	TC- Dog Tags	900	1,000	600	Sharp Copier, Seacoast Computer Contract Services
01414051	55088	TC- Dues	300	300	300	dog tags
01414051	55091	TC- Education/Training	1,000	1,000	200	IIMC -170; NHCTCA-25; NEACTC-35
01414051	55106	TC- Equipment Purchase	2,000	2,000	2,000	Mandatory Spring & Fall Conference, TC Certification, Training Registration, NECTCA Conference, IIMC Conf, Computers, printers, copiers, office furniture, panels between work stations
01414051	55198	TC- Office Equipment Lease		3,233	3,233	GreatAmerica Financial Serv. Printer lease for 3 printers
01414051	55199	TC- Office Equip Maintenance	500	500		outside computer maintenance, beyond contract
01414051	55200	TC- Office Supplies	2,000	2,000	2,000	copy paper, general office supplies, envelopes
01414051	55224	TC- Postage	5,000	5,000	5,000	dog civil forfeiture letters, letters & forms, weekly State work, monthly Vital work, daily MV registrations
01414051	55241	TC- Record Retention	5,000	5,000	5,000	Book restoration
01414051	55246	TC- Reference Materials	300	300	300	Motor Vehicle Rules & Laws
01414051	55270	TC- Software Agreement/Contract	8,014	8,750	8,800	Interware Development Contract for MV, Boats, Vitals, Transfer Station Permits, Credit Cards, Reports, Support, Dogs On-line prgm, CC machines
01414051	55308	TC- Travel Reimbursement	800	800	400	Mandatory Regional & Fall Conference, TC Certification, Training, NECTCA Conference, IIMC Conference, Clerkworks Training, Election training
		General Expenses Total	31,714	34,783	32,733	
		<b>Town Clerk Total</b>	<b>351,014</b>	<b>353,739</b>	<b>363,956</b>	<b>V</b>
<b>Elections</b>						
01414052	51000	EL- Sal/Wages Elected	2,000	8,000	3,000	Supervisors of the Checklist-1 mandated election, 1 deliberative, 1 special election and 1 deliberative for special election, purging checklist.
01414052	51210	EL- Sal/Wages Temp	4,000	9,000	2,200	Ballot Clerks for 1 mandated elections, 1 special election
		Salaries Total	6,000	17,000	5,200	
01414052	52200	EL- FICA	372	1,054	322	Based on wages: 6.2%
01414052	52210	EL- Medicare	87	247	75	Based on wages: 1.45%
		Benefits Total	459	1,301	398	



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01415001	55091	FI- Education/Training	2,000	4,000	3,500	Training and Education for 3 Finance Staff.
01415001	55198	FI- Office Equipment Leases	1,600	1,080	1,080	Copier Lease \$1,075 plus Folding Machine \$ 525
01415001	55200	FI- Supplies	5,000	5,000	4,000	Folders,check stock, envelopes,paper, tax forms, kitchen supplies, deposit tickets
01415001	55224	FI- Postage	2,300	2,300	2,300	Postage for mailing checks and forms
01415001	55270	FI- Software Agreement	18,030	19,550	20,775	Munis Software Agreement (6.3% increase per yr per contract)
01415001	55308	FI- Travel Reimbursement	1,200	1,200	200	Travel for 3 finance department employees
		General Expenses Total	59,405	68,230	64,455	
01415001	55998	FI- Due from Water Fund	(40,583)	(43,574)	(45,706)	12.5% Water Fund Offset
01415001	55999	FI- Due from Sewer Fund	(40,583)	(43,574)	(45,706)	12.5% Sewer Fund Offset
		Due from Water/Sewer Funds	(81,166)	(87,148)	(91,411)	
		<b>Finance/Accounting Total</b>	<b>309,750</b>	<b>329,674</b>	<b>338,688</b>	<b>V</b>
<b>Treasurer</b>						
01415002	51000	TR- Sal/Wages Elected	9,864	8,864	8,864	Wages for Elected PT Treasurer
		Salaries Total	9,864	8,864	8,864	
01415002	52200	TR- FICA	612	550	550	Based on wages: 6.2%
01415002	52210	TR- Medicare	143	129	129	Based on wages: 1.45%
		Benefits Total	755	678	678	
01415002	55088	TR- Dues	50	50	50	NHGFOA Dues
01415002	55091	TR- Education/Training	200	100	100	Training and Education
01415002	55200	TR - Supplies	200	100	100	Paper, pens, folders and binders
		General Expenses Total	450	250	250	
		<b>Treasurer Total</b>	<b>11,069</b>	<b>9,792</b>	<b>9,792</b>	<b>V</b>
<b>Tax Collection</b>						
01415003	51110	TX- Sal/Wages FT	103,572	105,234	104,465	2 FT: Deputy Tax Collector, Collections Specialist
01415003	51300	TX- Sal/Wages OT	1,394	-		
01415003	51400	TX- Longevity	1,500	1,500	1,500	Collections Specialist longevity
		Salaries Total	106,466	106,734	105,965	
01415003	52100	TX- Health Insurance	28,211	19,593	19,786	2.5% increase in the premium rate
01415003	52110	TX- Dental Insurance	1,533	1,086	1,086	No change in the premium rate

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01415003	52120	TX- Life Insurance	190	162	162	No change in the premium rate
01415003	52200	TX- FICA	6,601	6,618	6,570	Based on wages: 6.2%
01415003	52210	TX- Medicare	1,544	1,548	1,536	Based on wages: 1.45%
01415003	52300	TX- Retirement Town	12,001	11,922	13,397	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		<b>Benefits Total</b>	<b>50,080</b>	<b>40,928</b>	<b>42,537</b>	
01415003	55017	TX- Bank Fees	5,500	5,500	5,500	Lockbox monthly Service Charges (not able to use for First Half billing in FY19 due to conversion)
01415003	55050	TX- Conf/Room/Meals	600	600	50	Conferences for DTC (NH Tax Collector Association)
01415003	55058	TX- Contract Services	3,000	3,000	1	Coverage for Collections Clerk (80 hours)
01415003	55073	TX- Deeded Property	3,500	3,500	2,000	Expenses related to Tax deeded properties
01415003	55088	TX- Dues	50	50	50	NHTC Dues
01415003	55091	TX- Education/Training	400	4,225	2,000	Education reimbursement
01415003	55170	TX- Legal Expenses	2,000	2,000	2,000	Legal services for liens,deeds and bankruptcies
01415003	55198	TX- Office Equipment Leases		2,156	2,156	Two Copier leases \$ \$179.60 per month
01415003	55200	TX- Supplies	2,400	2,400	1,800	Paper, Ink, Envelopes, Storage Boxes, printer
01415003	55224	TX- Postage	9,000	10,000	10,000	Mailing delinquency, lien, and deed notices, tax bills. Lockbox mailbox
01415003	55247	TX- Registry of Deeds	1,200	950	950	Liens & deeds recordings at Registry of Deeds
01415003	55297	TX- Tax Billing Services	3,600	3,600	3,600	Processing fees and materials for tax bills
01415003	55298	TX- Tax Lien/Deeded Searches	4,000	4,000	4,000	Tax Lien Services
		<b>General Expenses Total</b>	<b>35,250</b>	<b>41,981</b>	<b>34,107</b>	
01415003	55998	TX- Due from Water Fund	(38,988)	(36,916)	(37,126)	25% Water Fund Offset
01415003	55999	TX- Due from Sewer Fund	(38,988)	(36,916)	(37,126)	25% Sewer Fund Offset
		<b>Due from Water/Sewer Funds Total</b>	<b>(77,976)</b>	<b>(73,831)</b>	<b>(74,251)</b>	
		<b>Tax Collection Total</b>	<b>113,820</b>	<b>115,812</b>	<b>108,358</b>	<b>V</b>
<b>Assessing</b>						
01415005	51110	AS- Sal/Wages FT	62,271	64,413	66,197	1 FT: Deputy Assessor
01415005	51210	AS- Sal/Wages Temp	1	1	1	
		<b>Salaries Total</b>	<b>62,272</b>	<b>64,414</b>	<b>66,198</b>	
01415005	52100	AS- Health Insurance	19,005	19,128	19,610	2.5% increase in the premium rate
01415005	52110	AS- Dental Insurance	1,011	1,050	1,050	No change in the premium rate
01415005	52120	AS- Life Insurance	63	54	54	No change in the premium rate
01415005	52200	AS- FICA	3,861	3,994	4,104	Based on wages: 6.2%
01415005	52210	AS- Medicare	903	934	960	Based on wages: 1.45%

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01415005	52300	AS- Retirement Town	7,020	7,195	8,356	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	31,863	32,355	34,134	
01415005	55050	AS- Conf/Room/Meals	100	100	50	Meetings - meals- room
01415005	55058	AS- Contract Services	105,000	110,500	110,500	Assessor contract with MRI
01415005	55088	AS- Dues	40	260	260	IAAO & NHAAO dues
01415005	55091	AS- Education/Training	500	1,000	500	Course or seminar
01415005	55106	AS- Equipment Purchase	50	50	1	Small equipment
01415005	55128	AS- Fuel	160	1	1	Deputy Assessor position
01415005	55171	AS- Legal/Public Notices	150	50	50	Public Notices in news media
01415005	55180	AS- Mapping	5,200	5,200	4,000	Yearly updates & Building placement
01415005	55198	AS - Office Equipment Lease		1,078	1,078	Printer Lease, \$89.80/mo
01415005	55200	AS- Supplies	2,500	1,250	750	Toner, envelopes, general supplies
01415005	55224	AS- Postage	6,500	1,250	500	Sales questionnaires
01415005	55247	AS- Registry of Deeds	100	100	50	Plans & deeds
01415005	55250	AS- Revaluation	1	1	1	Independent Appraiser
01415005	55270	AS- Software Agreement	8,820	36,000	16,920	Vision contract \$6496, web fee \$3417 cloud fee \$7000
01415005	55308	AS- Travel Reimbursement	1	1	1	Use of personal car -1 employee
		General Expenses Total	129,122	156,841	134,662	
		<b>Assessing Total</b>	<b>223,257</b>	<b>253,610</b>	<b>234,994</b>	<b>V</b>
		<b>Total Finance</b>	<b>657,894</b>	<b>708,888</b>	<b>691,833</b>	
<b>Planning &amp; Development</b>						
<b>Planning</b>						
01419101	51110	PL- Sal/Wages FT	95,235	103,067	105,347	1 FT : Town Planner plus \$5K Stipend for Planning Director's Sustainability Officer Duties
01419101	51200	PL- Sal/Wages PT	70,678	70,688	72,627	3 PT: Natl Resource Planner @ 27.5 hr/wk & Admin Asst @ 25 hr/wk, Recording Sec @ \$15 per hr
		Salaries Total	165,913	173,755	177,974	
01419101	52100	PL- Health Insurance	23,756	25,823	-	Change to Health Buyout
01419101	52110	PL- Dental Insurance	1,830	1,900	1,900	No change in the premium rate
01419101	52120	PL- Life Insurance	126	108	108	No change in the premium rate
01419101	52130	PL- LTD Insurance	1,045	929	943	No change in the premium rate
01419101	52200	PL- FICA	10,287	10,773	11,034	Based on wages: 6.2%
01419101	52210	PL- Medicare	2,406	2,519	2,581	Based on wages: 1.45%

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01419101	52300	PL- Retirement Town	10,737	11,513	13,297	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	50,186	53,565	29,863	
01419101	55050	PL- Conf/Room/Meals	1,000	1,000	200	APA Conference, Seminars/training. \$600 decrease due to potential impact of pandemic on in person events.
01419101	55058	PL- Contract Services	1	1	1	
01419101	55088	PL- Dues	12,800	13,000	13,000	Rockingham Planning Commission annual dues (2020 - \$12,691 estimated), APA dues (\$315).
01419101	55091	PL- Education/Training	500	500	500	
01419101	55136	PL- GIS Software	3,500	3,500	3,500	Annual support and maintenance for building permit/zoning software.
01419101	55138	PL- Grant Matching	-	2,500	2,500	No grants targeted yet but to be ready if one comes along
01419101	55155	PL- Inspection Services	1	1	1	Placeholder for third party inspection as needed
01419101	55171	PL- Legal/Public Notices	2,000	2,000	2,000	Primarily for Planning Board cases but also covers Planning dept.
01419101	55180	PL- Mapping	400	400	-	Hasn't been spent in prior years due to in-house capabilities
01419101	55200	PL- Office Supplies	3,000	4,500	2,000	Misc office supplies. Covers Planning & Building depts. BRC added \$2,500 for Sustainability use in 2020. Working with SAC on potential projects.
01419101		PL- Sustainability Expense			2,500	
01419101	55224	PL- Postage	4,000	4,000	4,000	Covers Planning and Building departments as well as Planning Board packages and administration of cases. Increase based on present use.
01419101	55227	PL- Printing	750	750	400	
01419101	55246	PL- Reference Material	400	400	425	Used for large printing jobs such as Zoning Ordinance Includes Exeter Newspaper (\$160) and Registry Review (\$229), RSA books and other reference material
01419101	55289	PL- Studies	6,000	15,000	5,000	Intend to complete buildout analysis as specified in the Master Plan. \$10,000 was spent in 2020 for impact fee update that is not needed this year.
01419101	55308	PL- Travel Reimbursement	1,000	1,000	200	To cover mileage for staff to attend training, workshops, meetings, etc. \$600 decrease due to potential impact of pandemic on in person events.
		General Expenses Total	35,352	48,552	36,227	

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01419101	57000	PL-CO-Capital Outlay	9,000	1	-	
		Capital Outlay Total	9,000	1	-	
		<b>Planning Total</b>	<b>260,451</b>	<b>275,873</b>	<b>244,064</b>	<b>V</b>
<b>Economic Development</b>						
01465207	51110	ED- Sal/Wages FT	88,976	91,621	93,751	1 FT: ED Director
01465207	51200	ED- Sal/Wages PT	4,065	3,000	-	Removed Intern \$3k
		Salaries Total	93,041	94,621	93,751	
01465207	52100	ED- Health Insurance	25,656	27,078	26,955	2.5% increase in the premium rate
01465207	52110	ED- Dental Insurance	1,830	1,900	1,900	No change in the premium rate
01465207	52120	ED- Life Insurance	126	108	108	No change in the premium rate
01465207	52130	ED- LTD Insurance	977	861	881	No change in the premium rate
01465207	52200	ED- FICA	5,769	5,867	5,813	Based on wages: 6.2%
01465207	52210	ED- Medicare	1,349	1,372	1,359	Based on wages: 1.45%
01465207	52300	ED- Retirement Town	10,031	10,234	11,833	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	45,738	47,420	48,849	
01465207	55050	ED- Conf/Meals	100	1,200	1	Conferences
01465207	55224	ED- Postage				Mailings
01465207	55055	ED- Consulting Services	3,000	3,000	3,000	Consulting (prop appraisals, marketing, etc.)
01465207	55091	ED- Education/Training	800	1,900	1	
01465207	55190	ED- Mobile Communications	1,000	1,000	1,000	Cell Phone for ED Director
01465207	55200	ED- Office Supplies	400	400	400	Paper, Pens, Ink, etc.
01465207	55308	ED -Travel Reimbursement	800	1,800	300	Mileage for ED Director
		General Expenses Total	6,100	9,300	4,702	
		<b>Total Economic Development</b>	<b>144,879</b>	<b>151,341</b>	<b>147,302</b>	<b>V</b>
<b>Inspections &amp; Code Enforcement</b>						
01424002	51110	BI- Sal/Wages FT	145,893	149,776	154,124	2 FT: Building Inspector, Deputy CEO
01424002	51200	BI- Sal/Wages PT	37,363	38,648	37,820	1 PT: Electrical Inspector (24 Hrs/Wk)
		Salaries Total	183,256	188,424	191,944	
01424002	52100	BI- Health Insurance	38,010	40,115	39,395	2.5% increase in the premium rate
01424002	52110	BI- Dental Insurance	2,022	2,100	2,100	No change in the premium rate
01424002	52120	BI- Life Insurance	252	216	216	No change in the premium rate
01424002	52130	BI- LTD Insurance	916	813	838	No change in the premium rate
01424002	52200	BI- FICA	11,362	11,682	11,901	Based on wages: 6.2%

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01424002	52210	BI- Medicare	2,657	2,732	2,783	Based on wages: 1.45%
01424002	52300	BI- Retirement Town	16,448	16,730	19,454	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	71,667	74,388	76,687	
01424002	55050	BI- Conf/Room/Meals	500	500	250	NE Building Officials Association Conference
01424002	55088	BI- Dues	300	300	300	RNI and NHBOA Dues
01424002	55128	BI- Fuel	782	782	750	Fuel for BI
01424002	55190	BI- Mobile Communications	460	460	460	Cell Phone for BI
01424002	55308	BI- Travel Reimbursement	1,000	1,000	1,000	Mileage for Electrical inspector
01424002	55319	BI- Vehicle Maintenance	1	1	1	
		General Expenses Total	3,043	3,043	2,761	
		<b>Inspections &amp; Code Enf Total</b>	<b>257,966</b>	<b>265,855</b>	<b>271,392</b>	<b>V</b>
<b>Conservation Commission</b>						
01461105	51200	CC- Sal/Wages PT	1,000	1,000	1,000	Recording secretaries @ \$15/hr avg about 6 hr/mtg
01461105	51210	CC- Sal/Wages Temp	2,520	2,520	2,520	Interns 2@12/hr, 15 hrs/wk for 7 wks
		Salaries Total	3,520	3,520	3,520	
01461105	52200	CC- FICA	218	218	218	Based on wages: 6.2%
01461105	52210	CC- Medicare	51	51	51	Based on wages: 1.45%
		Benefits Total	269	269	269	
01461105	55044	CC- Community Services	850	500	500	Covers outreach event costs: Anticipated for 2020 include \$250 Spring Tree, \$50 for 5 outreach events
01461105	55051	CC- Conservation Land Administration	1,350	1,350	1,550	Combination of Cons Land Admin and Trail Mgmt and Maintenance activities such as property monitoring and maintenance needs, bridge repair, kiosk map update.
01461105	55058	CC- Contract Services	1,000	1,000	1,000	Support for Raynes Improvements
01461105	55088	CC- Dues	930	1,000	1,000	For board to join related organizations: ESRLAC (\$150), NHACC (\$700), SELT (\$150)
01461105	55091	CC- Education/Training	170	450	250	Training for board members and/or natl resource planner (NHACC-3 members and other workshops)
01461105	55171	CC- Legal/Public Notices	50	50	50	Covers approx 1 legal notice typ in newspaper
01461105	55224	CC- Postage	20	20	20	Mailings to ConCom members (mostly elect distr)
01461105	55247	CC- Registry of Deeds	30	30	30	Fee for registry of deeds (typically printing plans, deeds)
01461105	55254	CC- Roadside Mowing	1,850	1,850	1,850	Mowing White, Perry, Irvine and 1/2 of Morrissette \$1,850

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		General Expenses Total	6,250	6,250	6,250	
		<b>Conservation Commission Total</b>	<b>10,039</b>	<b>10,039</b>	<b>10,039</b>	<b>V</b>
<b>Renewable Energy Expense</b>						
01419118	55547	ENR- Renewable Energy Expense		-	1	Do not anticipate any expenditures in 2021.
		General Expenses Total	-	-	1	
		<b>Renewable Energy Expense</b>	<b>-</b>	<b>-</b>	<b>1</b>	
<b>Zoning Board of Adjustment</b>						
01419103	51200	ZO- Sal/Wages PT	855	860	860	Recording secretaries @ \$15 per hour
		Salaries Total	855	860	860	
01419103	52200	ZO- FICA	53	53	53	
01419103	52210	ZO- Medicare	12	12	12	
		Benefits Total	65	66	66	
01419103	55091	ZO- Education/Training	200	200	200	min. training allotment for board members
01419103	55171	ZO- Legal/Public Notices	1,200	1,200	1,200	
01419103	55224	ZO- Postage	2,000	2,000	2,000	expenses are estimated for ZBA case administration (majority of costs paid by applicant)
		General Expenses Total	3,400	3,400	3,400	
		<b>Zoning Total</b>	<b>4,320</b>	<b>4,326</b>	<b>4,326</b>	<b>V</b>
<b>Historic District Commission</b>						
01419104	51200	HD- Sal/Wages PT	643	650	650	Recording secretaries @ \$15 per hour
		Salaries Total	643	650	650	
01419104	52200	HD- FICA	40	40	40	Based on wages: 6.2%
01419104	52210	HD- Medicare	9	9	9	Based on wages: 1.45%
		Benefits Total	49	50	50	
01419104	55050	HD-Conf Rooms/Meals	200	200	200	
01419104	55088	HD- Dues	50	50	50	Min amt for dues associated with various organizations work with HDCs
01419104	55091	HD- Education/Training	200	200	200	min. training allotment for board members
01419104	55138	HD- Grant Matching	10,000	10,000	1,000	CLG (Certified Local Government) Grant match
01419104	55171	HD- Legal/Public Notices	100	100	100	
01419104	55224	HD- Postage	350	350	350	Expenses are estimated for HDC case administration
01419104	55227	HD- Printing	125	125	125	Printing needs for HDC as they arise
01419104	55246	HD- Reference Material	100	100	100	
		General Expenses Total	11,125	11,125	2,125	

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		<b>Historic District Commission Total</b>	<b>11,817</b>	<b>11,825</b>	<b>2,825</b>	<b>V</b>
<b>Heritage Commission</b>						
01419106	51200	HC- Sal/Wages PT	536	540	540	Recording secretaries @ \$15 per hour
		Salaries Total	536	540	540	
01419106	52200	HC- FICA	33	33	33	Based on wages: 6.2%
01419106	52210	HC- Medicare	8	8	8	Based on wages: 1.45%
		Benefits Total	41	41	41	
01419106	55058	HC- Contract Services			1	
01419106	55088	HC- Dues	50	50	50	
01419106	55091	HC- Education/Training	300	200	200	Min. training allotment for board members
01419106	55138	HC- Grant Matching	1	1	1	
01419106	55224	HC- Postage	25	25	25	Expenses are estimated for Heritage Commission case administration
01419106	55227	HC- Printing	35	35	35	
		General Expenses Total	411	311	312	
01419106	55347	Transfer Out				
			-	-	-	Year End Balance Transfer
		<b>Heritage Commission Total</b>	<b>988</b>	<b>892</b>	<b>893</b>	<b>V</b>
		<b>Total Planning &amp; Development</b>	<b>690,461</b>	<b>720,151</b>	<b>680,842</b>	
<b>Police Department</b>						
<b>Police</b>						
	51110	Sal/Wages FT	1,740,361	1,740,359	1,746,778	29 FT (Chief, Deputy, Sergeants, Lieutenant, Officers, ACO, Admin)
	51125	First Responder Stipend	-	-	-	Paid for by Coronavirus Relief Fund
	51150	Vacation Replacement OT	46,587	46,587	46,587	Shift replacement OT
	51200	Sal/Wages PT	38,027	35,882	14,500	1 PT officer, 1 PT secretarial/admin
	51300	Sal/Wages OT	91,000	97,000	97,000	Coverage OT, special OT
	51350	FEMA Storm Related OT	1	1	1	
	51400	Longevity Pay	3,300	2,300	1,700	For hires before 1/1/2010 only

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	51410	Sick Replacement OT	13,250	19,250	19,250	Shift replacement OT
	51420	Holiday Pay	59,456	58,920	58,231	
	51425	Firearm Incentive	1,500	1,500	1,500	Instructor incentive of \$500 per employee
	51430	Field Training Incentive OT	5,491	5,491	5,000	Section 10.13 of current CBA
	51450	Education Incentive	6,060	3,660	4,160	Ed pay for those hired prior to 1/1/2010
	51455	Training Regular Pay	-	-	-	
	51440	Training Coverage - OT	-	-	-	
		Salaries Total	2,005,033	2,010,950	1,994,707	
	52100	Health Insurance	398,292	422,102	479,896	2.5% increase in the premium rate
	52110	Dental Insurance	34,244	34,151	33,317	No change in the premium rate
	52120	Life Insurance	2,079	1,674	1,728	No change in the premium rate
	52130	LTD Insurance	1,126	981	1,014	No change in the premium rate
	52200	FICA	14,812	13,417	12,350	Based on wages: 6.2%
	52210	Medicare	29,075	29,159	28,923	Based on wages: 1.45%
	52300	Retirement Town	22,640	20,164	23,264	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
	52310	Retirement Police	512,554	510,191	561,438	Based on wages: 28.43% Jan-Jun; 33.88% Jul-Dec
		Benefits Total	1,014,822	1,031,839	1,141,930	
	55001	Accreditation	1,000	4,014	5,716	Added PowerDMS document management software yearly account - is necessary to seek CALEA accreditation
	55035	Chiefs Expenses	1,000	1,000	1,000	covers empl. Awards, retirement, emergency meals
	55043	Community Relations	2,000	2,500	2,500	Plaques, DARE, crime preventive items increasae by \$500 to include NNO yearly
	55045	Vehicle Computer Equipment	5,800	5,800	6,565	Update cruisers/laptops (rhino tab)
	55047	Computer Maintenance	2,075	18,575	17,500	Contract with an IMC computer technician (cost split with Fire Dept)
	55050	Conf/Room/Meals	1,500	3,000	3,000	Professional dues added \$1,500 for Deputy Chief to attend IACP conference.
	55057	Prosecutor Service	87,616	45,000	35,000	Per diem prosecutorial services
	55064	Court Mileage Reimbursement	1	1	1	
	55549	Covid-19 Expenses	-	-	1	Expenses related to safety and maintenance for Covid-19
	55087	Dry Cleaning	14,600	15,000	12,000	Contractual cost increase
	55088	Dues	8,545	8,350	8,545	SERT
	55091	Education/Training	13,000	13,000	13,000	Training course costs/meal reimbursement for the entire department (including civilians).

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	55106	Equipment Purchase	17,752	20,752	17,750	Furniture, bike parts, cruiser parts, building costs, taser replacements, Public Eye
	55128	Fuel	51,625	42,192	43,440	Fuel for patrol vehicles using monthly average at the current rate of \$2.39 (use would lower with hybrid cruiser).
	55133	General Expenses	6,000	8,850	6,000	Memorial Monument and landscaping at Public Safety Complex
	55138	Grant Matching	-	1	1	
	55160	Investigation	5,000	5,000	5,000	Covers drug investigation costs and equipment
	55190	Mobile Communications	2,400	3,146	3,147	
	55193	Munitions	7,213	11,717	12,000	
	55199	Office Equipment Maintenance	3,096	5,724	5,725	Maintenance contract upgraded from 2 machines to 6 including printers and all service, parts and labor - will reduce cost of office supplies.
	55200	Office Supplies	13,400	11,800	11,800	Office supplies, new contract eliminates ink toner, evidence, prosecution, photo
	55224	Postage	2,500	1,329	1,200	Postage costs for mailings adjusted for actual average
	55270	Software Agreement	15,612	17,068	17,070	Tritech IMC contract - records, emergency operations, and interface for POL and FD Center Contract increase.
	55314	Uniforms	15,385	15,385	15,385	Cost of uniforms/equipment for 40 employees
	55319	Vehicle Maintenance	21,000	21,000	21,000	Covers repair costs for 19 vehicles
	55321	Veterinarian Service	750	2,150	2,150	contract with NHSPCA
	55104	Veterinarian Equipment	500	800	500	ACO equipment added splitting cost of the online dog licensing lookup software management with Town Clerk
		General Expenses Total	299,370	283,154	266,996	
	57009	Capital Outlay -Vehicles	-	-	-	
	xxxx	Capital Outlay - Parking Enforcement Equipment	-	1	1	Parking Enforcement - scanner and equipment for enforcement of 2 hour parking in the downtown area
		Capital Outlay Total	-	1	1	
		<b>Total Police Department</b>	<b>3,319,225</b>	<b>3,325,944</b>	<b>3,403,634</b>	<b>V</b>
<b>Fire Department</b>						
	51110	Sal/Wages FT	1,921,413	1,977,689	1,969,487	32 FT
	51120	Sal/Wages Stipend	1,000	500	500	

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Org	Object	Description	2019 Budget	2020 Budget	2021 SB Budget	Explanation
	51125	First Responder Stipend				Paid for by Coronavirus Relief Fund - Not in Budget
	51150	Vacation Replacement OT	18,321	25,567	18,362	Shift replacement OT for vacations
	51200	Sal/Wages PT	10,848	17,489	17,468	1 PT Admin Assistant
	51300	Sal/Wages Call Back OT	112,847	120,159	109,409	General OT - call back
	51130	Personal Replacement OT	29,772	24,618	20,557	Shift replacement OT for personal leave
	51350	FEMA Storm Related OT	1	1	1	
	51400	Longevity Pay	6,600	6,850	5,050	For employees hired prior to 1/1/2006
	51410	Sick Replacement OT	24,428	30,377	31,943	
	51420	Holiday Pay	92,086	97,259	92,348	
	51600	Sal/Wages On Call	5,000	5,000	2,500	
		Salaries Total	2,222,316	2,305,509	2,267,625	
	52100	Health Insurance	485,187	445,329	415,170	2.5% increase in the premium rate
	52110	Dental Insurance	38,200	41,241	40,227	No change in the premium rate
	52120	Life Insurance	2,205	1,890	1,945	No change in the premium rate
	52130	LTD Insurance	1,258	1,089	1,001	No change in the premium rate
	52200	FICA	4,678	5,121	4,976	Based on wages: 6.2%
	52210	Medicare	30,180	31,750	32,881	Based on wages: 1.45%
	52300	Retirement Town	6,720	6,713	7,611	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
	52320	Retirement Fire	656,177	668,877	691,675	Based on wages: 30.09% Jan-Jun; 32.99% Jul-Dec
		Benefits Total	1,224,605	1,202,010	1,195,486	
	55019	Breathing Apparatus	2,000	12,340	11,245	Breathing apparatus testing and repairs & air compressor certification and repairs
	55035	Chiefs Expenses	3,200	720	720	expenses for meetings, dinners
	55038	Cistern Maintenance	325	1,600	1,600	Cistern & dry hydrant maintenance
	55041	Command Supplies	1	6,500	5,000	Emergency Operations Center radio reprogramming, replacement & repairs. Notification equipment including pagers and texting equipment and phone lines.
	55042	Communications Equipment	15,160	10,905	9,905	Radios and vehicle mobile data terminals (VDTs)
	55224	Postage	350	519	519	\$1,650 each - examples include FDIC conference, FRI international, IMT annual conference. Line restored to pre FY19 level.
	55058	Contract Services	20,000	20,340	16,440	Fire alarm contract maintenance, new IT maintenance proposal cost share 50/50 with Police Department.
	55087	Dry Cleaning	3,250	325	325	Dry cleaning of chief officer uniforms & Class A dress uniforms.

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	55088	Dues	17,935	7,224	7,088	Seacoast Region Hazmat team annual assessment, Seacoast Chiefs
	55091	Education/Training	5,490	15,990	15,990	Tuition for college classes, fire certifications and education supplies.
	55106	General Equipment Purchase	32,465	45,000	45,000	Firefighting equipment purchase and replacement.
	55122	Fire Alarm Supplies	45,000	6,310	-	Town wide fire alarm system maintenance.
	55123	Fire Prevention Supplies	10,000	5,450	5,450	Fire investigation supplies.
	55128	Fuel	37,995	15,093	15,107	Gas and diesel fuel for all fire department vehicles
	55132	General Equipment Repair	5,254	3,250	3,250	Small tool & equipment repair.
	55133	General Expenses	7,785	3,200	3,200	Background investigations, water, emergency scene rehabilitation, supplies, etc.
	55144	Hazmat Supplies	9,252	1,294	1,294	Hazardous materials monitoring equipment, clean up and control supplies.
	55149	Hose Replacement	22,993	9,022	5,651	Fire hose replacement and repair.
	55151	Hydrant Maintenance	3,840	20,000	20,000	Hydrant maintenance performed by water department (fixed fee)
	55190	Mobile Communications	7,930	4,566	4,203	Cell phone plan and data usage for staff cars, engines, and fire prevention
	55199	Office Equipment Maintenance	720	2,815	2,425	Lease agreements & service contracts for copier and time clock. Lesae agreement for new color copier is \$15 monthly increase over FY19
	55200	Office Supplies	3,500	2,265	2,265	Office supplies for department (excluding health)
	55214	Physicals	1,148	8,565	8,565	Pre-employment for new hires and annual physicals for all fire personnel. 14 personnel due for chest x-ray and EKG in FY20.
	55050	Conf/Room/Meals	1,567	4,200	1,000	\$1,400 each: examples include - FDIC conference, IAFC - FRI International, IMT Annual Conference.
	55230	Protective Equipment	4,336	34,198	34,198	Turnout gear replacement, inspections, repair.
	55237	Radio Repairs/Maintenance	18,428	8,728	8,728	Maintenance and programming FD portable and mobile radios, annual service contract with 2-Way communications.
	55270	Software Agreement	8,760	9,452	8,254	All annual software IMC dispatching program and public eye mobile data terminals annual licensing agreement and fees.
	55282	Building Supplies	5,452	2,000	2,000	Laundry and miscellaneous building supplies
	55314	Uniforms	350	23,830	23,830	Uniforms for 30 personnel plus call personnel
	55319	Vehicle Maintenance	1,600	38,544	38,544	Vehicle maintenance, inspections, tires, annual pump and aerial testing and certifications.

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	55264	Shelter Equipment	1	1,200	1	Agreement with SAU16 to provide shelter food/supplies as necessary.
	55095	Emergency Management Equipment	1	3,500	2,500	FEMA line if needed
	55119	FEMA Reimb -Force Labor	1	1	-	FEMA line if needed
	55118	FEMA Reimb - Force Equip	1	1	-	FEMA line if needed
		General Expenses Total	302,462	328,947	304,297	
	57006	Capital Outlay	18,900	15,445	16,988	FY20 is upgrade of audio-visual equipment in EOC.
		Capital Outlay Total	18,900	15,445	16,988	
		<b>Total Fire Department</b>	<b>3,768,283</b>	<b>3,851,911</b>	<b>3,784,396</b>	<b>V</b>
					-	
<b>Public Safety Shared Services</b>						
<b>Communications</b>						
01429905	51110	PDD- Sal/Wages FT	228,356	228,143	211,326	5 FT Staff
01429905	51150	PDD- Vacation Replacement OT	9,000	9,000	9,000	covers vacation/personal days for dispatchers
01429905	51200	PDD- Sal/Wages PT	16,782	3,500	2,500	Reduced to budget for one at several shifts a month
01429905	51300	PDD-Sal/Wages OT	11,600	14,600	14,600	covers cost in emergencies and regular coverage added \$3000 from sick replacement
01429905	51350	PDD-FEMA Storm Related OT	1	1	1	Expenses related to declared emergencies
01429905	51400	PDD-Longevity Pay	700	700	-	contract item
01429905	51410	PDD-Sick Replacement OT	6,000	3,000	3,000	covers OT for dispatchers out sick removed \$3000 to be placed into reg OT
01429905	51420	PDD-Holiday Pay	9,686	9,680	8,951	contract item
01429905	51430	PDD-Sal/Wages FTO Incentive			-	
01429905	51440	PDD-Training Coverage - OT			-	
01429905	51455	PDD-Training Regular Pay			-	
01429905	51450	PDD-Education Incentive	1,500	1,000	1,000	contract item
		Salaries Total	283,625	269,624	250,378	
01429905	52100	PDD-Health Insurance	75,695	36,632	47,122	2.5% increase in the premium rate
01429905	52110	PDD-Dental Insurance	5,713	4,579	2,650	No change in the premium rate
01429905	52120	PDD-Life Insurance	315	270	270	No change in the premium rate
01429905	52200	PDD-FICA	17,585	16,717	15,523	Based on wages: 6.2%
01429905	52210	PDD-Medicare	4,113	3,910	3,630	Based on wages: 1.45%
01429905	52300	PDD-Retirement Town	30,083	29,726	31,311	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	133,503	91,833	100,507	



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<b>Public Works - General Fund</b>						
<b>Administration &amp; Engineering</b>						
01431101	51110	PWA- Sal/Wages FT	435,969	448,227	457,847	6 FT: Director, Town Eng, Eng Tech, Office Mgr, Office Clerk, Asst Engineer
01431101	51200	PWA- Sal/Wages PT	500	500	1	1- PT-recording secretary for River Committee @ \$15/hr
01431101	51300	PWA- Sal/Wages OT	-	500	500	
		Salaries Total	436,469	449,227	458,348	
01431101	52100	PWA- Health Insurance	62,258	64,080	82,348	2.5% increase in the premium rate
01431101	52110	PWA- Dental Insurance	5,906	6,136	6,986	No change in the premium rate
01431101	52120	PWA- Life Insurance	630	540	540	No change in the premium rate
01431101	52130	PWA- LTD Insurance	1,240	1,089	1,120	No change in the premium rate
01431101	52200	PWA- FICA	27,061	27,852	28,418	Based on wages: 6.2%
01431101	52210	PWA- Medicare	6,329	6,514	6,646	Based on wages: 1.45%
01431101	52300	PWA- Retirement Town	49,150	50,123	57,861	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	152,574	156,334	183,919	
01431101	55003	PWA- Drug/Alcohol Testing	1,200	1,200	1,200	Contract w/Access; required (per USDOT) random testing for all CDL holders & screening new hires
01431101	55048	PWA- Computer Software				
01431101	55050	PWA- Conf/Room/Meals	3,000	3,000	1	National or regional conf 60% Dir, Town Eng; 100% Maint Supt, Hwy Supt @\$1100 ea
01431101	55058	PWA- Contracted Services	1	25,000	1	Moved to CIP
01431101	55088	PWA- Dues	700	700	700	Dues: APWA \$210, NHPWA \$100, Mutual Aid \$25;
01431101	55091	PWA- Education/Training	2,000	2,000	2,000	Licenses: PE 2@150/2 yr
01431101	55128	PWA- Fuel	1,345	1,345	1,345	Education and training for staff
01431101	55133	PWA- General Expenses	700	850	850	Dir & Eng vehicles
01431101	55158	PWA- Insurance Deductible	1,000	1,000	1	Meal reimbursement during extended operations per Director's determination
01431101	55181	PWA- Master Fuel Account	1	1	1	Damage repairs on insurance claims
01431101	55190	PWA- Mobile Communications	1,200	1,200	1,200	Bulk fuel delivery charges less dept allocations; for 109 vehicles
01431101	55200	PWA- Office Supplies	10,000	10,000	10,000	60% Director, Town Engineer & Asst Engineer; 100% Highway, MiFi (Engineering)
01431101	55224	PWA- Postage	500	500	500	Gen office supplies \$6500; Eng supplies \$3500: plotter paper & ink, field books, Town Standards, scanning plans; 60% of copier billing

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01431101	55237	PWA- Radio Repairs	600	600	600	4 Desk sets, 6 portables, 42 vehicle units
01431101	55238	PWA- Radio Replacement	1,000	1,000	1,000	Digital repeater to communicate with Fire & Police
01431101	55319	PWA- Vehicle Maintenance	600	600	600	Dir & Eng vehicles
		General Expenses Total	23,847	48,996	19,999	
01431101	55998	PWA- Due from Water Fund	(117,533)	(121,104)	(128,453)	20% Water Fund offset
01431101	55999	PWA- Due from Sewer Fund	(117,533)	(121,104)	(128,453)	20% Sewer Fund offset
		Due from Water/Sewer Funds Total	(235,066)	(242,209)	(256,907)	
		<b>Administration &amp; Engineering Total</b>	<b>377,824</b>	<b>412,348</b>	<b>405,359</b>	<b>V</b>
<b>Highways and Streets</b>						
01431202	51110	HWY- Sal/Wages FT	612,471	639,436	660,834	12 FT
01431202	51210	HWY- Sal/Wages Temp	7,500	1	1	Intern, Summer/Fall laborer
01431202	51300	HWY- Sal/Wages OT	20,000	20,000	20,000	Emergency ops, callouts, flood watch, voting/traffic control
01431202	51310	HWY- Sal/Wages Stand-By	7,280	7,280	7,280	After hours on-call status, \$140/wk per union contract
01431202	51350	HWY- FEMA Storm Related OT	1	1	1	Expenses related to declared emergencies
01431202	51400	HWY- Longevity Pay	6,350	6,650	6,900	8 FT per union contract
		Salaries Total	653,602	673,368	695,016	
01431202	52100	HWY- Health Insurance	207,196	209,428	214,075	2.5% increase in the premium rate
01431202	52110	HWY- Dental Insurance	14,265	13,464	13,971	No change in the premium rate
01431202	52120	HWY- Life Insurance	820	702	702	No change in the premium rate
01431202	52200	HWY- FICA	40,523	41,749	43,091	Based on wages: 6.2%
01431202	52210	HWY- Medicare	9,477	9,764	10,078	Based on wages: 1.45%
01431202	52300	HWY- Retirement Town	72,825	75,215	87,908	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	345,107	350,322	369,825	
01431202	55013	HWY- Asphalt Reclamation	10,000	10,000	10,000	Grinding & screening to recycle asphalt and concrete into reusable product. Screening compost and sand
01431202	55020	HWY- Bridge Repairs	5,500	5,500	24,000	Replace deck and bridge rail at Garrison Lane red-list bridge (in-house)
01431202	55066	HWY- Culvert Repairs/Replacement	2,000	2,000	2,000	Repair or replace culverts (pipes & headers)
01431202	55071	HWY- Dam Maintenance	15,000	15,000	2,500	Dam & abutment concrete & mechanical repairs at Pickpocket, Colcord
01431202	55072	HWY - Dam Registration	400	400	400	Annual NHDES fees (due December) Sloans Brook
01431202	55091	HWY- Education/Training	3,000	3,000	1,500	Classes, licensing (CDL, UNH Tech Transfer classes)
01431202	55096	HWY- Emergency Traffic Control	1,000	1,000	500	Uniformed officer in high traffic, emergencies

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01431202	55107	HWY- Equipment Rentals	4,500	4,500	2,000	Rental of equipment not owned by Town, including bulldozer, excavator, grader, screen
01431202	55128	HWY- Fuel	21,455	21,455	19,455	Fuel for highway dept vehicles & equipment
01431202	55134	HWY- General Hand Tools	4,000	4,000	3,500	Repl/repair hand tools incl. compacter, hand-saw, chainsaws, small power tools
01431202	55190	HWY- Mobile Communications	1	1	1	moved to phone reimbursement
01431202	55212	HWY- Phone Reimbursement	2,400	2,400	2,400	Cell Phone stipend \$50/mo for Supt + 3 Foremen
01431202	55257	HWY- Safety Equipment	4,500	4,500	4,000	Hardhats, vests, eye protection, Technu, steel-toed boot repl \$185/yr per employee
01431202	55267	HWY- Signs	7,000	14,000	7,000	Sign replacement for retro reflectivity, damages.
01431202	55285	HWY- Storm Drain Repair	9,000	9,000	6,000	Repair drain castings. 1,305 catch basins
01431202	55286	HWY- Street Marking	40,000	30,000	25,000	Fog lines, center lines, parking spaces (butyl rubber by contractor); crosswalks 2x yr
01431202	55287	HWY- Street Repairs/Maint	18,000	18,000	18,000	Patching town roads & shoulder repair materials; includes asphalt, concrete, gravel
01431202	55310	HWY- Tree Maintenance	20,000	22,500	17,500	All trees in Town ROW & parks incl pruning, fertilizing & removal w/ licensed arborist; increasing demands for tree removal & pruning; additional street trees at Lincoln & presence of Emerald Ash Borer (EAB)
01431202	55314	HWY- Uniforms	6,000	6,000	6,000	12 employees
01431202	55319	HWY- Vehicle Maintenance	45,000	45,000	40,000	Maintenance of all dept vehicles and equip
01431202	55337	HWY- Weed Control	8,000	8,000	8,000	Along medians & curbing; contract w/licensed herbicide applicator, \$2000/app x 4/yr
		General Expenses Total	226,756	226,256	199,756	
01431202	55251	HWY-Road Paving/Maintenance	800,000	800,000	700,000	Incl crack sealing, reconstruction, etc. 3% increase material cost
01431202	55067	HWY- Culvert Replacement		23,000	23,000	Tamarind Lane 18" steel culvert replacement or reline
01431202	55266	HWY- Sidewalks/Curbing	15,000	15,000	10,000	Sidewalks and curbing, minor repair & replacements
01431202	55284	HWY- Storm Drain Cleaning	25,000	25,000	20,000	Annual clean 50% catch basins, material testing
		Capital Outlay Total	840,000	863,000	753,000	
		<b>Highways &amp; Streets Total</b>	<b>2,065,465</b>	<b>2,112,946</b>	<b>2,017,597</b>	<b>V</b>
<b>Snow Removal</b>						
01431903	51300	PS- Sal/Wages - OT Snow	72,700	72,700	70,000	Includes Mechanic
01431903	51350	PS- Sal/Wages - FEMA Storm Related	1	1	1	Expenses related to declared emergencies
		Salaries Total	72,701	72,701	70,001	

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01431903	52200	PS- FICA	4,507	4,507	4,340	Based on wages: 6.2%
01431903	52210	PS- Medicare	1,054	1,054	1,015	Based on wages: 1.45%
01431903	52300	PS- Retirement Town	8,197	8,121	8,831	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	13,759	13,682	14,186	
01431903	55026	PS- Calcium Chloride	500	500	1	Salt additive used during harsh temperatures in the winter
01431903	55061	PS- Contracted Snow Removal	45,000	50,000	45,000	Hire contractors w/10 wheelers to remove snow for safety downtown, Lincoln St, Ports Ave.
01431903	55118	PS- FEMA Reimb Force Equip	1	1	1	Expenses declared winter emergencies
01431903	55119	PS- FEMA Reimb Force Labor	1	1	1	Expenses declared winter emergencies
01431903	55128	PS- Fuel	19,670	19,670	17,000	Fuel for snow removal vehicles
01431903	55216	PS- Plow Damages	4,000	4,000	3,500	Private property damage caused by snow plows
01431903	55218	PS- Plowing	75,000	85,000	80,000	Hire contractors to plow, including dedicated Lincoln St improvements
01431903	55258	PS- Salt	65,000	65,000	60,000	Winter salt for town roads, sidewalks, parking lots; 2020 \$46.75/ton
01431903	55259	PS- Sand	1,000	1,000	1,000	Purchase sand during winter months to spread along the town roads, sidewalks, parking lots
01431903	55319	PS- Vehicle Maintenance	18,000	23,000	20,500	Repair snow plows and snow removal equip
		General Expenses Total	228,172	248,172	227,003	
		<b>Snow Removal Total</b>	<b>314,632</b>	<b>334,555</b>	<b>311,190</b>	<b>V</b>
<b>Solid Waste Disposal</b>						
01432304	51200	SW- Sal/Wages PT	17,662	18,196	18,627	1 PT @ 16 hrs/wk including transfer station winter schedule and weekend trash removal
01432304	51300	SW- Sal/Wages OT		5,000	4,000	OT for Highway employees assigned to Transfer Station
		Salaries Total	17,662	23,196	22,627	
01432304	52200	SW- FICA	1,095	1,438	1,403	Based on wages: 6.2%
01432304	52210	SW- Medicare	256	336	328	Based on wages: 1.45%
01432304	52300	SW-Retirement		559	505	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	1,351	2,333	2,236	
01432304	55018	SW- Blue Bags	75,000	75,000	115,000	Includes vendor delivery to store; offset by revenue
01432304	55054	SW- Construction Debris	12,000	10,000	10,000	Construction debris container at Transfer Station
01432304	55082	SW- Disposal/Recycling Contract	962,000	1,001,880	1,030,000	Per contract with Waste Management June 2017 through May 2022 with 3% annual increases

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01432304	55086	SW- Brush Grinding	28,000	23,000	15,000	Brush grinding and removal by contractor 2 to 3x per year as space needs require (contracted with Dirt Doctor thru 2022)
01432304	55091	SW- Education/Training	650	650	200	Solid waste training
01432304	55092	SW- Electricity	1,500	1,500	1,500	Transfer station building
01432304	55093	SW- Electronic Waste Expense	14,000	14,000	10,000	Removal of electronic waste collected at Transfer Station, offset by sticker revenue
01432304	55150	SW- Household Haz Waste Removal	29,000	39,000	42,750	Cost of annual Oct event; Exeter share \$11,300 the rest offset by regional collection revenue & State grant
01432304	55163	SW- Landfill Monitoring	70,000	70,000	100,000	Gas and water quality testing, including PFAS & 1,4-dioxane at Cross Road landfill \$25k; seep metals loading by GZA; landfill cap settlement & slope repair \$75k in 2021
01432304	55186	SW- Metal Removal	4,000	3,000	1,500	Hauling charge to remove metals & white goods
01432304	55201	SW- Operations Maintenance	5,000	8,400	5,000	Mowing, materials and supplies at the Transfer Station
01432304	55244	SW- Recycle Containers	13,100	13,100	13,100	Downtown litter bins; 65 gal carts & 12 gal bins and other trash bins; offset by revenue
01432304	55293	SW- Supplies	1,700	1,700	1,500	Offices to sell
01432304	55300	SW- Tire Disposal	2,500	2,500	2,000	Disposal of Town tires
01432304	55366	SW- Yard Waste	15,054	15,505	15,972	Twice per year curbside collection- leaf and yard waste
		General Expenses Total	1,233,504	1,279,235	1,363,522	
		<b>Solid Waste Disposal Total</b>	<b>1,252,517</b>	<b>1,304,764</b>	<b>1,388,385</b>	<b>V</b>
<b>Street Lights</b>						
01431605	55092	PW- Electricity- Street Lights	160,000	160,000	160,000	All street lights in Town rights-of-way
01431605	55303	PW- Traffic Light Maintenance	10,340	10,340	9,000	High St, Green St, Alum Dr, Holland Way, Continental Dr signals; controllers, loop detectors, bulbs, audibles & emergency vehicle pre-emption controllers
		General Expenses Total	170,340	170,340	169,000	
		<b>Street Lights Total</b>	<b>170,340</b>	<b>170,340</b>	<b>169,000</b>	<b>V</b>
<b>Stormwater</b>						
01431118	55293	STW- Supplies	2,700	2,700	2,700	Pet waste bags (Town Clerk & Highway), plotter supplies (ink, printheads, paper)

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01431118	55058	STW- Contracted Services	42,740	52,740	46,740	IDDE dry weather screening at 22 sites \$22k, IDDE procedures & training \$6k, TN (NPS only) annual report \$8k, MS4 annual report \$5k, Kimmins Brook BMP \$6k, municipal O&M procedures (Good housekeeping & pollution prevention) \$5k
01431118	55190	STW-Mobile Communications	480	480	480	Tablet/mifi \$40.12/mo
01431118	55291	STW- Subscriptions	4,080	4,080	4,080	GPS, SmartNet, PeopleForms subscriptions
01431118	55270	STW- Software Agreement	10,000	-		NHDES CWSRF Asset Management
		General Expenses Total	60,000	60,000	54,000	
		<b>Stormwater Total</b>	<b>60,000</b>	<b>60,000</b>	<b>54,000</b>	<b>V</b>
		<b>Subtotal before Maintenance</b>	<b>4,240,778</b>	<b>4,394,953</b>	<b>4,345,531</b>	
<b>Public Works - Maintenance</b>						
<b>General</b>						
01419406	51110	PM- Sal/Wages FT	259,086	267,219	272,095	5 FT Maint Supt, Custodian, 3 Maint Techs
01419406	51200	PM- Sal/Wages PT	33,111	33,695	34,612	1 PT Custodian @ 34hr per week
01419406	51300	PM- Sal/Wages OT	3,000	3,000	3,000	Emergencies, callouts
01419406	51310	PM- Sal/Wages Stand-By	7,280	7,280	7,280	Pay for after hours on-call status, \$140/week per union contract
01419406	51350	PM- FEMA Storm Related OT	1	1	1	Expenses related to declared emergencies
01419406	51400	PM- Longevity Pay	1,350	1,500	1,550	2 FT per union contract
		Salaries Total	303,828	312,695	318,538	
01419406	52100	PM- Health Insurance	70,664	73,645	72,725	2.5% increase in the premium rate
01419406	52110	PM- Dental Insurance	5,385	5,595	5,936	No change in the premium rate
01419406	52120	PM- Life Insurance	378	324	324	No change in the premium rate
01419406	52200	PM- FICA	18,837	19,387	19,749	Based on wages: 6.2%
01419406	52210	PM- Medicare	4,406	4,534	4,619	Based on wages: 1.45%
01419406	52300	PM- Retirement Town	30,517	31,164	35,894	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	130,187	134,649	139,247	
01419406	55048	PM- Computer Software	3,000	3,000	3,000	Dropping TMA for annual maint of Fleet & Facility Maint software TMA (Dec); converting to People GIS work order system

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01419406	55058	PM- Contract Services	32,000	43,000	43,000	Town buildings roof snow removal \$6k and contracted cleaning for Town Offices \$26K; Rec Ctr 2x week starting 2020 (\$11k)
01419406	55069	PM- Custodial Supplies	16,000	16,000	16,000	All Town buildings' paper & cleaning products
01419406	55549	PM- Covid-19 Expenses			11,000	Rec Ctr & Snr Ctr daily & TH Public Restrooms 2/wk \$8k; \$3k in custodial supplies
01419406	55091	PM- Education/Training	800	800	800	Continuing education requirements for License renewals Master Elect, Journeyman Plumber/Gas fitter. Education seminars Carpenter.
01419406	55128	PM- Fuel	4,475	4,475	4,000	Maintenance Dept vehicles (5)
01419406	55173	PM- Licenses	300	300	300	Licenses for Electrician and HVAC Plumber Tech
01419406	55176	PM- Maintenance Bld Materials	1,200	1,200	1,200	Stock paint, putty, nails, screws
01419406	55178	PM- Maintenance Tools	3,000	3,000	3,000	HVAC Tech, plumber, elec. tools, replenish drill bits, small power tools
01419406	55190	PM- Mobile Communications	600	600	600	Maint. Superintendent cell phone
01419406	55257	PM- Safety Equipment	2,000	2,000	2,000	Fall protection, eye protection, steel-toed boot replacement \$185/yr
01419406	55314	PM- Uniforms	5,500	5,500	5,500	Uniforms and cleaning for 5 Staff
		General Expenses Total	68,875	79,875	90,400	
		<b>General Maintenance Total</b>	<b>502,890</b>	<b>527,219</b>	<b>548,185</b>	<b>V</b>
<b>Town Buildings</b>						
01458908	51200	Swasey Parkway- Sal/Wages PT		-	-	Recording Secretary for Swasey Parkway
01458908	52200	Swasey Parkway- FICA		-	-	Recording Secretary for Swasey Parkway
01458908	52210	Swasey Parkway- Medicare		-	-	Recording Secretary for Swasey Parkway
		Town Buildings-Water/Sewer Bills	58,000	17,705	17,005	Water/Sewer bills for Town Buildings
		Town Buildings- Building Maintenance	111,950	73,500	72,500	Building Maintenance for Town Buildings, Incl Swasey Parkway & Raynes Barn
		Town Buildings-Covid-19 Expenses		-	5,000	Covid-19 for Town Buildings
		Town Buildings- Natural Gas	69,700	60,000	60,000	Natural Gas for Town Buildings
		Town Buildings- Electricity	23,550	108,950	107,950	Electricity for Town Buildings, Incl. Swasey Parkway & Raynes Barn
		Train Station- Supplies	3,800	3,800	3,800	Light fixtures, electrical breakers, signage
		Train Station- Platform Lease Liability	100	22,069	23,790	Platform Lease Liability Insurance for Train Station
		Train Station- Platform Lease	3,244	3,400	3,400	Platform Lease for Train Station
		<b>Town Buildings Total</b>	<b>270,344</b>	<b>289,424</b>	<b>293,445</b>	
<b>Maintenance Projects</b>						
01419406	55177	PM- Maintenance Projects	100,000	100,000	100,000	Town owned building projects

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		<b>Total Maintenance Projects</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	
		<b>Town Maintenance/Buildings Total</b>	<b>873,234</b>	<b>916,643</b>	<b>941,630</b>	
<b>Mechanics/Garage:</b>						
01419415	51110	PG- Sal/Wages FT	148,190	143,073	145,704	3 FT: 1 Mech foreman; 2 Mechanics
01419415	51300	PG- Sal/Wages OT	3,000	3,000	3,000	Mechanic OT -76 hours per year
01419415	51310	PG- Sal/Wages Standby Pay			-	
01419415	51400	PG- Longevity Pay	750	-	-	
		Salaries Total	151,940	146,073	148,704	
01419415	52100	PG- Health Insurance	47,513	77,470	72,545	2.5% increase in the premium rate
01419415	52110	PG- Dental Insurance	5,486	5,700	4,850	No change in the premium rate
01419415	52120	PG- Life Insurance	190	162	162	No change in the premium rate
01419415	52200	PG- FICA	9,420	9,057	9,220	Based on wages: 6.2%
01419415	52210	PG- Medicare	2,203	2,118	2,156	Based on wages: 1.45%
01419415	52300	PG- Retirement Town	17,128	16,316	18,797	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	81,940	110,823	107,730	
01419415	55128	PG- Fuel	1,200	1,600	1,600	Mechanics shop truck & forklift
01419415	55129	PG- Fuel Dispensing System	3,500	4,000	4,000	Fuel pumps, UST inspection, reporting equipment, 22 year old fuel island maintenance
01419415	55183	PG- Mechanics Tools	17,000	3,000	3,000	Mechanics' allowance 3@\$500/ea; replace Town owned tools; rental
01419415	55316	PG- Vehicle Equipment Stock	5,000	5,000	5,000	Fluids, filters, bulbs, nuts & bolts for all Town Departments
01419415	55319	PG- Vehicle Maintenance	2,000	2,000	2,000	Maintenance Dept vehicles (5) + forklift
01419415	55338	PG- Weight Testing/Repair	1,000	1,000	1,000	3 mechanic lifts certified testing & repair, 2 crane mounted electric hoists
		General Expenses Total	29,700	16,600	16,600	
		<b>Mechanics/Garage Total</b>	<b>263,580</b>	<b>273,496</b>	<b>273,034</b>	<b>V</b>
		<b>Total Public Works Budget</b>	<b>5,377,592</b>	<b>5,585,092</b>	<b>5,560,195</b>	<b>V</b>
<b>Welfare &amp; Human Services</b>						
<b>Welfare</b>						
01444110	51110	WE- Sal/Wages FT	8,035	7,942	8,152	
		Salaries Total	8,035	7,942	8,152	
1444110	52100	WE- Health Insurance	-			

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01444110	52110	WE- Dental Insurance				
01444110	52120	WE- Dental Insurance				
01444110	52200	WE- FICA	498	492	505	Based on wages: 6.2%
01444110	52210	WE- Medicare	117	115	118	Based on wages: 1.45%
01444110	52300	WE-Retirement - Town	906	887	1,029	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		<b>Benefits Total</b>	<b>1,521</b>	<b>1,495</b>	<b>1,653</b>	
01444110	55025	WE- Burial Expense	3,000	3,000	3,000	Cremation - aging low income population
01444110	55050	WE- Conf/Room/Meals	200	200	200	1 Conference - 4 meetings in Concord
01444110	55075	WE - Direct Relief- Electricity	7,500	7,500	7,500	\$ Town funds - Wentworth Trust reimbursed \$2,817.74
01444110	55076	WE - Direct Relief-Food/Gas	500	500	500	Requests for food/gas has increased this year with the homeless population increasing
01444110	55077	WE - Direct Relief - Heat	2,500	2,500	2,500	\$ Town funds - Wentworth Trust reimbursed \$0
01444110	55078	WE - Direct Relief -Medical	2,500	2,500	2,500	\$ Town funds - Wentworth Trust reimbursed \$0
01444110	55079	WE - Direct Relief- Rent/Hotel	40,000	45,000	45,000	2019 YTD August: Wentworth Trust reimbursed \$7,911.22; Town Funds \$ 15,261.47
01444110	55088	WE- Dues	55	55	55	State local welfare dues
01444110	55106	WE- Equipment Purchase	250	250	-	
01444110	55133	WE- Direct Relief General Expense	1,500	1,500	1,500	Direct relief Items that don't fall under other lines i.e. car repairs, registration, taxes, etc. covered by Wentworth and town is reimbursed
01444110	55212	WE- Phone Reimbursement	180	180	180	For off hours usage / split 50/50 with TM budget
01444110	55200	WE-Office Supplies	210	210	210	notebooks, folders and desk supplies.
01444110	55224	WE- Postage	20	20	20	Client/state/agencies - postage - most are done electronically
01444110	55308	WE- Travel Reimbursement	200	200	150	Travel to local monthly meetings to Raymond, State
		<b>General Expenses Total</b>	<b>58,615</b>	<b>63,615</b>	<b>63,315</b>	Monthly Meetings in Concord - Seminars
		<b>Welfare Total</b>	<b>68,171</b>	<b>73,052</b>	<b>73,120</b>	<b>V</b>
<b>Human Services</b>						
01444511	55360	HS- Human Services Funding	106,625	103,805	106,720	See separate list (Human Services Funding Committee)
		<b>Human Services Total</b>	<b>106,625</b>	<b>103,805</b>	<b>106,720</b>	<b>V</b>
		<b>Total Welfare &amp; Human Services</b>	<b>174,796</b>	<b>176,857</b>	<b>179,840</b>	
<b>Parks &amp; Recreation</b>						

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<b>Recreation</b>						
01452001	51110	PR- Sal/Wages FT	223,747	245,957	252,939	4 FT: Director, Asst. Director, Rec Coordinator, Office Manager (Full year at full-time)
01452001	51200	PR- Sal/Wages PT	6,803	-	-	Moved to FT
01452001	51300	PR- Sal/Wages OT	1,200	1,200	1,200	Recreation Coordinator nights and weekends
		Salaries Total	231,750	247,157	254,139	
01452001	52100	PR- Health Insurance	34,455	35,387	36,275	2.5% increase in the premium rate
01452001	52110	PR- Dental Insurance	4,180	4,345	4,345	No change in the premium rate
01452001	52120	PR- Life Insurance	362	324	325	No change in the premium rate
01452001	52130	PR- LTD Insurance	902	832	859	No change in the premium rate
01452001	52200	PR- FICA	14,369	15,324	15,757	Based on wages: 6.2%
01452001	52210	PR- Medicare	3,360	3,584	3,685	Based on wages: 1.45%
01452001	52300	PR- Retirement Town	25,348	27,607	32,078	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec
		Benefits Total	82,976	87,403	93,324	
01452001	55088	PR- Dues	700	700	700	NHRP/NRPA/NEPA Dues for Department Staff
01452001	55224	PR- Postage	150	150	150	General office mailing
01452001	55293	PR- Supplies	1,500	1,500	1,500	Office supplies: pens, paper, ink and other supplies
01452001	55542	PR- Senior Services		7,500	7,500	Senior Programming Initiative
		General Expenses Total	2,350	9,850	9,850	
		<b>Recreation Total</b>	<b>317,076</b>	<b>344,410</b>	<b>357,313</b>	<b>V</b>
<b>Parks</b>						
01452002	51110	PK- Sal/Wages FT	71,760	74,454	77,068	2 FT Employees
01452002	51200	PK- Sal/Wages Temp	11,000	-	-	Using contracted Services
01452002	51300	PK- Sal/Wages OT	5,500	5,500	5,500	OT for 2 FT Employees
01452002	51400	PK- Longevity Pay	800	900	1,000	2 FT Employees
		Salaries Total	89,060	80,854	83,568	
01452002	52100	PK- Health Insurance	27,619	28,695	29,410	2.5% increase in the premium rate
01452002	52110	PK- Dental Insurance	1,533	1,593	1,593	No change in the premium rate
01452002	52120	PK- Life Insurance	126	108	108	No change in the premium rate
01452002	52200	PK- FICA	5,522	5,013	5,181	Based on wages: 6.2%
01452002	52210	PK- Medicare	1,291	1,172	1,212	Based on wages: 1.45%
01452002	52300	PK- Retirement Town	8,799	9,031	10,576	Based on wages: 11.17% Jan-Jun; 14.06% Jul-Dec

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		Benefits Total	44,890	45,613	48,080	
01452002	55033	PK- Chem Toilet Rental	1,600	1,900	1,900	Brickyard park, swasey parkway, Rec Park in spring and fall as well as on the upper fields. Price has gone up but so has the usage as we keep the chemical toilet at Planet Playground year round. Good for public health.
01452002	55058	PK- Contract Services	27,200	45,050	45,050	Contracting services to mulch the playgrounds, mulch beds, while maintaining edging and weeding of sites. Help in renovating the public safety building landscaping in 2020. Additional treatment for poison ivy at various parks most notably, the Recreation Park.
01452002	55106	PK- Equipment Purchase	20,200	3,000	3,000	Additional equipment: Walk behind leaf blower and infield drag.
01452002	55108	PK- Equipment Repairs	950	850	850	Equipment that is older need to be maintained properly. New equipment has been purchased in the past year reducing some need for consistent repairs.
01452002	55109	PK- Equipment Supplies	8,800	8,800	8,800	Flags, field paint, keys and locks, lumber misc.
01452002	55128	PK- Fuel	5,165	5,165	5,165	Fuel estimate
01452002	55164	PK- Landscaping Supplies	11,650	15,500	15,500	Purchase of mulch, playground chips, flowers, weed fabric. Supplies for landscaping of the public safety building as well as 32 Court st. Infield top dressing
01452002	55239	PK- Park Maintenance	1,500	7,000	7,000	Playground repairs, fencing repairs, umbrellas
01452002	55267	PK- Signs	1,000	700	700	General sign replacement-New Adopter signs, New Kids Park Sign, New informational boards.
01452002	55314	PK- Uniforms	750	750	750	Shoes, shirts, pants (pricing has increased for beathable material for shirts).
01452002	55319	PK- Vehicle Maintenance	3,000	3,000	2,500	Snow Tires for the newest truck in our fleet would be helpful along with snow tires for our 15 passenger van. Conversion of old 15 passenger van into a event van.
		General Expenses Total	81,815	91,715	91,215	
01452002	55283	PK- Stewart Park Maintenance	5,534	-	-	Stewart Park installation and removal assistance and crane rental for docks removal
		Capital Outlay Total	5,534	-	-	
		<b>Parks Total</b>	<b>221,299</b>	<b>218,182</b>	<b>222,863</b>	<b>V</b>
		<b>Total Parks &amp; Recreation</b>	<b>538,375</b>	<b>562,592</b>	<b>580,176</b>	



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01455001	55233	LB- Public Services	206,304	206,304	202,604	Appropriation for general Library expenses paid directly by Library
01455001	55313	LB- Transfer Budget Balance				
		General Expenses Total	206,304	206,304	202,604	
		<b>Total Library</b>	<b>1,024,921</b>	<b>1,032,885</b>	<b>1,081,267</b>	<b>V</b>
<b>Debt Service &amp; Capital</b>						
<b>Debt Services</b>						
01471121	58003	GF- Epping Rd Water Tank	105,000	105,000	105,000	2028 Final payment
01471121	58004	GF- Great Dam Removal	155,000	155,000	155,000	2024 Final payment
01471121	58005	GF- Great Dam Study	34,800	34,800	34,200	2021 Final payment
01471121	58006	GF- Norris Brook Culverts	55,000	-	-	2019 Final payment
01471121	58007	GF- Sidewalk Program	55,000	55,000	55,000	2025 Final payment
01471121	58008	GF- Linden St. Bridge/Culvert	70,000	70,000	70,000	2025 Final payment
01471121	58009	GF- Jady Hill Phase II Utilities	25,000	-	-	2019 Final payment
01471121	58026	GF- Lincoln Street Ph#2	97,188	97,188	97,188	2032 Final payment
01471121	58029	GF- Court Street Culvert	116,090	116,090	116,090	2027 Final payment
01471121	58031	GF- String Bridge Rehabilitation	63,050	65,000	65,000	2023 Final payment
01471121	58034	GF- Rec Park Development		45,600	45,000	2024 Final payment
01471121	58035	GF- Salem St. Utility Design & Engin		5,908	5,538	2024 Final payment
01471121		GF- Library Renovations/Addition			251,600	2035 Final payment
		GF Debt Service Principal Total	776,128	749,586	999,616	
01472122	58514	GF- Epping Rd Water Tank Interest	53,519	49,300	44,027	2028 Final payment
01472122	58515	GF- Great Dam Removal Interest	47,430	39,525	31,620	2024 Final payment
01472122	58516	GF- Great Dam Study Interest	3,114	2,070	1,026	2021 Final payment
01472122	58517	GF- Norris Brook Culverts Interest	1,513	-	-	2019 Final payment
01472122	58518	GF- Sidewalk Program Interest	12,063	9,808	7,553	2025 Final payment
01472122	58519	GF- Linden St. Bridge/Culvert	15,046	12,176	9,306	2025 Final payment
01472122	58520	GF- Jady Hill Phase II Utilities Int	688	-	-	2019 Final payment
01472122	58527	GF- Lincoln Street Ph#2	65,505	60,548	55,591	2032 Final payment
01472122	58528	GF- Court Street Culvert	52,052	46,131	40,211	2027 Final payment
01472122	58530	GF- String Bridge Rehabilitation	18,715	12,750	9,435	2023 Final payment
01472122	58534	GF- Rec Park Development		12,625	9,180	2024 Final payment
01472122	58535	GF- Salem St. Utility Design & Engin		1,520	1,083	2024 Final payment



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01415536	52150	GG-Retirement/ Sick Leave Buyout	1	1	1	Use funds in Sick Leave CRF
01415531	55125	GG- Flexible Spending Fees	1,221	1,221	1,221	Fees for employees FSA accounts (33 health % 4 depend care)
		<b>Payroll Taxes &amp; Benefits Total</b>	<b>137,059</b>	<b>161,552</b>	<b>157,276</b>	
<b>Unemployment</b>						
01415533	52500	GG- Unemployment Comp	3,456	2,897	2,897	Primex Actual Invoice
		<b>Unemployment Total</b>	<b>3,456</b>	<b>2,897</b>	<b>2,897</b>	
<b>Worker's Compensation</b>						
01415537	52600	GG- Workers Comp Insurance	121,787	213,402	236,198	Primex Actual Invoice (no holiday premium in 2021)
		<b>Worker's Compensation Total</b>	<b>121,787</b>	<b>213,402</b>	<b>236,198</b>	
<b>Insurance</b>						
01419614	55124	GG- Fleet Insurance	7,335	7,141	7,855	Primex Actual Invoice (no holiday premium in 2021)
01419614	55157	GG- Insurance Deductible	3,000	3,000	3,000	Town has \$1K deductible per occurrence
01419614	55158	GG- Ins Reimbursed Repairs	1	1	1	
01419614	55172	GG- Liability Insurance	54,684	53,237	58,568	Primex Actual Invoice (no holiday premium in 2021)
		<b>Insurance Total</b>	<b>65,020</b>	<b>63,379</b>	<b>69,424</b>	
		<b>Total Benefits &amp; Taxes</b>	<b>327,322</b>	<b>441,230</b>	<b>465,795</b>	<b>V</b>
		<b>Total General Fund</b>	<b>19,117,296</b>	<b>19,605,537</b>	<b>19,891,082</b>	
<b>Warrant Articles/Other</b>						
<b>WAR</b>						
01500000	59072	Sidewalk Program CRF	60,000	60,000		None for 2021
01500000	59017	Sick Leave Expendable Trust Fund	100,000	100,000	100,000	Sick Leave Fund held & invested by Trustee of Trust Funds
01500000	59049	Snow/Ice Deficit Fund	50,000	50,000	50,000	Snow/Ice Deficit Non-Capital CRF
01500000	59xxx	Swasy Parkway Permit Fee Approp			1,300	Appropriation from Fund Balance to turn over Swasey Parkway fees to the SP Expendable Trust Fund
		Exeter Police Association Agreement		26,459	26,459	Exeter Police Association collective bargaining
01500000	59091	LED Streetlight Replacement	187,818			Amount to come from fund balance
01500000	59080	Intersection Improvements Program	50,000			CIP P#22 Study of unsignalized intersections
01500000	59075	Cemetary CRF				Maintenance of Town owned inactive cemeteries
01500000	59060	Swasey Parkway CRF	24,000			Create a CRF for Swasey Parkway Pavillion using escrow account funds
01500000	59074	ADA Accessibility	35,000			CIP P#1 ADA study
01500000	59090	Parks & Rec CRF	100,000	100,000	100,000	CIP P#12 Continued investment in capital reserve fund established in 2019

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01500000	59083	Public Safety Data & Analysis	50,000			Police, Fire/EMS Facility, Staffing & Data Analysis of all operations
01500000	59079	Dispatch Communication upgrade	153,451			CIP P#19
01500000	59093	Pickpocket Dam CRF	40,000	110,000		CIP P#15 Engineering evaluation/study \$90K plus hydrollic analysis \$ 20K (Plus add the balance from this year's balance for Pickpocket Dam)
01500000		Great Bridge Deficit Funding	173,774			To fund the 2001 Great Bridge Capital Project deficit
01500000		Stewart Park Seawall Deficit Funding			105,794	To fund the Stewart Park Seawall Capital Project deficit
01500000		Public Works Garage Design		-	-	CIP P#1 Design
01500000		Public Safety Alternatives Analysis			100,000	CIP P#3 Design & Engineering
01500000		Bike/Pedestrian Master Plan				CIP P#5 Planning study- part of Master Plan
01500000		Waterfront Seawall				CIP P#22 Construction (in-house) Waterfront boardwalk repairs (BRC rec using maint proj budget)
01500000	59096	Town wide Vehicle Replacements		147,872		See separate vehicle list
01500000	59095	Conservation Fund Appropriation		50,000	50,000	CIP P#7 To support conservation initiatives such as land purchase to be added to the Conservation Fund
01500000	59079	Communications Repeater Site		78,792		CIP P#11 Fuller Lane Water Tower
01500000	59094	Metered Parking		115,000		Train St (Metered) Lincoln St (1 Hr)
		<b>Total Warrant Articles</b>	<b>1,024,043</b>	<b>838,123</b>	<b>533,553</b>	
<b>Borrowing/ Other</b>						
		Salem St. Area Utility Replacements	30,000		1,010,000	CIP P#19 Drainage improvements (Water & Sewer Fund components)
		<b>Borrowing/Other Total</b>	<b>4,785,885</b>	<b>-</b>	<b>4,610,000</b>	
		<b>GF Warrant Articles/Other Total</b>	<b>5,809,928</b>	<b>838,123</b>	<b>5,143,553</b>	
		<b>Total General Fund Budget &amp; Warrant Articles</b>	<b>24,927,224</b>	<b>20,443,660</b>	<b>25,034,635</b>	